

## **CSAL Network Biographical Notes**

The CSAL Network is an informal association of individuals who advocate, assist, and initiate CSAL programs. (CSAL = Community Supported Agroforestry-based Learning.) Many areas of interest and expertise are represented. The group is expected to evolve in response to the growth of CSAL programs, involving various locations, cultures, and sectors of specialization. The general aim of the CSAL Network is to mobilizing the power of networking across countries and cultures to share the lessons of experience. Following are notes about individuals presently associated in this network.

### **Christine Adamow, [cadamow@africabiofuel.com](mailto:cadamow@africabiofuel.com)**

Ms. Adamow is expert in investment structuring, new-venture creation, African development, and structuring private-public partnerships. A seasoned entrepreneur and educator, she has long and varied experience in mentoring students entering these fields as entrepreneurs and managers.

Ms. Adamow has eight years of experience on the ground in East Africa (Kenya, Tanzania, and Uganda) developing a forestry-based model to bring indigenous oil seed trees to market as a sustainable, commercial feedstock. She has chaired, presented at, and led panels on policy, sustainability, operations, and management of biofuel in East Africa; has won 6 awards on behalf of her team for the development of sustainable, commercial biofuel in Africa; and has created the only biofuel company operating in East Africa to be vetted by the World Bank as a reliable source of sustainable biofuel.

Ms. Adamow was a professor of business management at Miami University. She holds an MBA in corporate finance from Boston University, is all-but-dissertation for Ph.D. in nutritional biochemistry from Columbia University, and has MS and BA degrees in this field from Framingham State College and Simmons College, respectively.

### **Paul Armington, [parmington@wilma.us](mailto:parmington@wilma.us)**

Mr. Armington began his career as an economist working in the IMF's Research Department, where he specialized in international trade, published articles that introduced "Armington elasticities" for CGE modeling of trade, and helped to found the IMF's "World Economic Outlook" methodology and publication.

Later, at the OECD, he was instrumental in bringing about the international agreement known as the Smithsonian Realignment of Exchange Rates (1971). From 1975-86 Mr. Armington worked as an economist in the private sector, collaborating with the London School of Business, Ford Foundation, Forex Research Ltd., Wharton Econometric Forecasting Associates, and the World Bank, as well as teaching at the University of Pennsylvania.

In 1986 Mr. Armington joined the World Bank as a senior economist. He also served as division chief and advisor in the International Economics Department, and then for three years as principal economist in the Africa Region's Capacity Building Unit.

Paul is president and co-founder (in 1999) of the World Institute for Leadership and Management in Africa (“WILMA”), a non-profit private foundation in Washington D.C. WILMA’s focus is building capacity for leadership and management of development in Africa, and its overall goal is “Getting Africa Out of the Poverty Business” ([www.wilma.us](http://www.wilma.us)). Recently the Company has been focusing on building a global network of educators called the CSAL Network (CSAL being an acronym for Community Supported Agroforestry-based Learning). CSAL programs are designed for innovations in education, business structure, and finance for self-starting and self-reliant community-based development.

**Innocent Bash, [innocent.bash@gmail.com](mailto:innocent.bash@gmail.com)**

Mr. Bash is a Tanzanian entrepreneur who is also becoming a leading expert in the rapidly-emerging oil and gas sector of Tanzania, serving in the Ministry of Energy and Minerals of the Government of Tanzania.

In 2003 he attained a B.A. degree from St. John’s University (Minnesota) in finance and management. In 2010 he completed a Masters Degree from the SIPA program of Columbia University in New York. He then worked for a salmon export firm in Alaska, and then became CEO of a new company in Tanzania called AKTZ Industries Limited, co-owned with investors from this Alaskan company. AKTZ is investing in the production and marketing of eggs and other foods serving the Dar es Salaam metro area.

From 2003 to 2008, Mr. Bash was Program Manager for WILMA in Tanzania, where he directed a development trust called WilmaFund, which sought through small grants to build local leadership capacity for community-based development in East Africa.

**Sally Collier and Robert Caiola, [colliersally@gmail.com](mailto:colliersally@gmail.com)**

The team of Collier and Caiola are leading educators and mentors of youth as they grow to understand the environment and the place of humans in it.

With an MS in music and social work, Sally was a Peace Corps volunteer in Ethiopia in the early years of President Kennedy’s initiative to put youth at the forefront of building peace. As the Peace Corps Country Director in Swaziland and Zimbabwe in the 90s, she headed up environmental and education programs, helping volunteers spread the word about excellent environmental practices. Now continuing to work as a therapist and personal coach, Sally brings together people from various communities in the networking of environmentalists, donors, students, and faculty.

With a Ph.D. in chemistry, her husband Robert taught courses in environmental science for many years at the Maret School in Washington D.C., a secondary preparatory school favored by the diplomatic community there. He continues as an advisor to environmental organizations including the Cacapon Institute.

Dr. Caiola’s courses are laced with the literature that lays out the philosophical

underpinnings of the environmental movement: works by Leopold, Thoreau, Eiseley, Janovy, Carson, and others. While presenting the world as a beautiful and integrated assortment of flora and fauna, these authors can and do ask about the role to be played by humans: are they simply members of the biotic community or conquerors of it? Through their eyes and through our discussions of their work, we become increasingly aware of our humbled and appropriate position in the scheme of life. Collier and Caiola bring this perspective to their continued teaching.

**Kathleen Charles, [katrina5689@gmail.com](mailto:katrina5689@gmail.com)**

Ms. Charles has over thirty years of experience in international economic development as a consultant, advisor, educator, writer, and mentor of young entrepreneurs. Since 2000 she has served industry, banks, governments, and international organizations, with a focus on East Africa.

Now based in Paris, France, Ms. Charles is a consultant on rural finance, strategic planning, and investment promotion, working with donors, governments, financial institutions, and business service providers in Africa and Latin America to enhance competitiveness in local, regional and international markets. Her work includes:

- Conducting field missions to assess export market potential in horticulture, spices, food/cash crops, textiles, mining, and tourism
- Forging smart public-private partnerships to design innovative finance schemes for farmers/SMEs
- Promoting dialogue on key trade/finance issues, including regional integration and cluster value chain management
- Helping SMEs/farmers prepare business plans, obtain product certification, access to finance, and exposure to new markets

In recent years Ms. Charles has consulted for FAO, the World Bank, FBME Bank (Dar es Salaam), USAID, and UNECA, among others.

Ms. Charles holds an M.A. in International Studies (Development Economics, International Trade, Law) from the Institut des Hautes Etudes Internationales, Geneva, Switzerland (1978) and a B.A. in International Relations, University of California at Davis, California (1975).

**Alex Dely, [delycihf@hotmail.com](mailto:delycihf@hotmail.com)**

Alex Dely's background is practical applications of physics, technology, law, and finance. He is currently a Contracts Manager for a Fortune 500 Company, where he helps to commercialize defense/aerospace technologies. As a personal/family avocation for public benefit, Mr. Dely develops and advises private capital management companies that invest in innovation-driven enterprises, with a focus on infrastructure for sustainable agriculture as base for rural development.

Born and raised in Belgium, Mr. Dely immigrated to the USA in 1976 to attend Illinois Central College, Illinois State University, and then the University of Chicago. Later he attended

graduate school (physics) and law school at University of Arizona and has been adjunct faculty in physics/engineering at four colleges/universities.

After moving to Arizona in 1980, Dely founded Tucson Transatlantic Trade Holding Group Inc. (TTT) to help structure high-tech joint ventures initially between Western Europe and south-west USA. Under his leadership TTT structured projects in 30 countries in Europe, Africa, Asia Pacific and South America in the sectors of energy/environment, minerals/mining, logistics, construction, biofuels, and food processing.

Having family and church connections in the DRC, Mr. Dely co-founded the Congo Infrastructure Hedge Fund, which invests in companies of Central Africa that provide products and services for its fast-emerging middle class and that create have high social impact as well as profit. Mr. Dely is also a leader of two American startups in fund management and investing: Brazil Americas Supporting Infrastructure Capital Management and Abundance Sustainable Agriculture Capital Management LLC, the latter focusing on innovative agroforestry in the USA.

### **Dennis de Tray, detrayconsulting@gmail.com**

Following long careers at the Rand Corporation and the World Bank, Dennis de Tray is an independent consultant to governments, schools, and other development agencies, both public and private, to which he offers his multi-sector operational experience and focus on institution-building for sustainable development. An economist by training, emphasizing human capital and agricultural economics for rural development, his approach to technical assistance is to work on site with the authorities of developing countries to improve their capacity to develop their own countries.

Growing up in Kenya and holding a Ph.D. in Economics from the University of Chicago, Dr. de Tray, now residing in Washington D.C., has lived and worked in Pakistan, Indonesia, Viet Nam and Kazakhstan. After developing the World Bank's methodology for poverty assessment and serving five years at its Research Administrator, Dennis served as the Bank's Country Director for Indonesia and then for Central Asia. He is now a Principal with the Results for Development Institute and Advisor to the President and a member of the Board of Trustees for the Nazarbayev University, Astana, Kazakhstan.

His recent work has included advising the U.S. military, the Governments of Kazakhstan, Georgia and East Timor, and the Aga Khan Development Network. In 2008 he was a member of an Iraq Governance Assessment Team set up by General Petraeus, and in 2010 he worked with the 173<sup>rd</sup> Airborne Brigade to develop a governance and development program in Afghanistan's Logar and Wardak Provinces. He was also a member of the group advising the Aga Khan Development Network on its plan to establish a series of graduate schools in Arusha, Tanzania as part of the Aga Khan University in Karchi, Pakistan.

**Bertram Eyakuze, [bertram@serengetiadvisers.com](mailto:bertram@serengetiadvisers.com)**

Mr. Eyakuze is a Tanzanian expert in business development, strategy formulation, and corporate finance, and in this capacity serves on the boards of several Tanzanian businesses. He is currently developing a large agro-industrial project as well as a mineral processing venture.

Mr. Eyakuze is a Partner and Co-founder of Serengeti Advisers. Previously he was a private equity investment professional with CDC Capital Partners, a British company, where he reviewed and improved business plans across all economic sectors to identify, structure, negotiate, and complete equity investment deals. Prior to joining CDC he was a management consultant with Mitchell Madison Group in New York, where he assisted in strategy formulation and improving the operational efficiency of large multinational companies.

Mr. Eyakuze received a B.A.S in Civil Engineering and Economics from Stanford University and an M.B.A from Yale University School of Management

**Steve Fairweather [info@masonbruce.com](mailto:info@masonbruce.com)**

Mr. Fairweather is the President of Mason, Bruce, and Gerard (MB&G), where as a Principal he oversees the Inventory and Biometrics Group and various land management projects. Steve's expertise is in forest inventory, forest biometrics, applied statistics, and growth and yield modeling. He has also guided the development of MBG Tools, a software system for the management of stand based forest inventory data that is used across the United States.

Prior to MB&G Steve worked in academia, government, and private industry. He was a research forester for the PNW FIA Unit of the U.S. Forest Service, the inventory forester for Great Northern Paper Company in Maine, the biometrician for Boise Cascade Corporation, and the biometrician for Olympic Resource Management in Poulsbo, Washington. Steve's experience also includes nine years on the faculty in the School of Forest Resources at Penn State, where he taught forest biometrics and forest management and was appointed Chair of the Forest Science Program.

Steve earned his B.S. in Forest Science from Penn State, his M.S. in Forestry (Remote Sensing and Forest Pathology) with a minor in Statistics from the University of Minnesota, and his Ph.D. in Forest Biometrics from Penn State. Steve currently chairs the Ethics Committee for the Society of American Foresters and the Education Committee for the Association of Consulting Foresters.

**Robert Hanson, [robert@feedtheworld.org](mailto:robert@feedtheworld.org)**

Mr. Hanson is VP of the Institute for Self Reliant Agriculture (SRA), the successor to the Ezra Taft Benson Agriculture and Food Institute at Brigham Young University. Over the past several decades SRA's small-scale agriculture model has been proven by scientific research and application in many countries of Latin America and Africa. SRA works with local universities and schools and village farmer families to achieve sustainable growth through self reliance for food security. Bob's interest is to help these families to make and execute plans to achieve their

measurable goals, and then to use these quantitative results to raise more capital to help more people. The model is spreading well.

During his 20 years of work in fundraising for non-profit organizations, while living in 5 U.S. states, Mr. Hanson raised over \$116 million for organizations both small (\$740k) and large (\$52m). He increased the revenue of SRA in 2013 by 72 per cent. As Executive Director of Utah Valley University's Foundation, he oversaw all aspects of fundraising including a \$45m capital campaign for its new science building. Bob has chaired regional/national conferences and workshops around the USA for fundraising professionals who are embarking on complicated capital and major-giving campaigns.

Mr. Hanson also currently serves as Chairman and President of Washington Institute for Graduate Studies, an online graduate school of taxation that was established in 1976. He has over 30 years of business experience while serving on various Boards, and he holds a BBA in Finance from NC Central University and an MBA from University of New Haven.

### **Maxson Hence, maxhence@aol.com**

Mr. Hence is a professional farmer and forester with over 20 years experience as an entrepreneur, engaged in businesses including organic farming, e-commerce, international log procurement, "for-profit" fundraising, and non-profit education.

He is a consultant in the bio-energy sector, engaged in biomass market research and the facilitation of project financing. Tasks include identifying and securing long-term supplies of feed-stocks for biomass-conversion plants in the United States and Canada and negotiation of overseas contracts related to the validation of bio-fuel(s) and their off-take.

Max founded Ayers Foundation to make an historic Rhode Island (USA) dairy a working educational farm-- a model that he believes is essential to transforming the world's ill-conceived food production system on the basis of the fundamental principle of teaching by example. Taking into account looming energy shortages, the perils of climate change, and other salient natural resource concerns, Mr. Hence espouses the practice of agro-forestry and its integration into the working educational model. To pursue this mission with "the power of networking," he co-founded this year an international network of educators called the CSAL Network (CSAL is an acronym for Community Supported Agroforestry-based Learning).

### **Edward V.K. Jaycox, evkjaycox@gmailcom**

Mr. Jaycox served as vice president of the World Bank in charge of Africa operations for over 12 years (1984-96). During this period he managed the design and negotiation of structural adjustment programs in over 30 African countries and approved over US\$30 billion in loans and credits to support economic policy reform and projects in all major sectors.

Mr. Jaycox has been an outspoken supporter of the need to develop leadership and managerial capacity in Africa. He was a founder of the African Capacity Building Foundation in Harare, Zimbabwe, and the Global Coalition for Africa based in Washington, DC.

Mr. Jaycox has been the managing director of Emerging Markets Partnership in Washington and CEO of the AIG African Infrastructure Fund, a \$500 million private equity fund focused on investment in selected African countries. Mr. Jaycox holds an A.B. from Yale College and a Master's degree from Columbia University School of International Affairs.

He is the Chairman of the Board of the World Institute for Leadership & Management in Africa (WILMA).

**Leonard Kachebonaho, kachebonaho@hotmail.com**

Mr. Kachebonaho is the founder and Managing Director of Karagwe Development and Relief Services, known as KADERES, a community development trust that for 16 years has been providing diverse business and social services to the people of Karagwe District, Kagera Region, Tanzania

KADERES focuses on improving business opportunities for smallholder farmers in marginalized rural areas of the District through its commercial subsidiary, KADERES Peasants Development Plc, founded in 2008, whose objectives are improving peasants' production and organizational capacity, increasing peasants' access to financial services, and profitable trading.

In addition to being a leader who combines character, know-how, and vision, Mr. Kachebonaho has demonstrated skills as both a manager and raiser of funds (especially in Europe) for his not-for-profit activities.

**Fr. Privatus Karugendo, pkarugendo@yahoo.com**

Fr. Karugendo is a respected Tanzanian priest and spiritual leader, community and civil rights activist, and an independent journalist-reformer for development. Now living in Dar es Salaam, Privatus has over 20 years experience in Tanzania's Kagera Region, working as a Roman Catholic priest at various levels from rural parishes to the Bishop's office. He is a well-known contributor to the Tanzania press of articles on policy reform.

He has extensive experience in community development projects, advocating for human rights and fair policies especially in health. He has promoted small-scale cooperatives, facilitated Community Driven Development (CDD) initiatives financed by the World Bank, prepared project proposals including scholarship programs, and raised funds to finance them. Since 2003 he supervised a research project on the economic impact of HIV/AIDS on households in the Kagera Region, funded by the World Bank.

For CSAL Programs in Tanzania, Fr. Karugendo is available to mentor and inspire, organize the necessary flows of information and advice, and connect experts with participating schools, faith-based institutions, and funders. He can provide mentoring help directly to students, while providing liaison between the CSAL Network and the administrators and sponsors of CSAL-affiliated schools.

**Fr. Didas Kasusura, [kaziwach@yahoo.com](mailto:kaziwach@yahoo.com)**

Father Didas Kasusura, a Catholic priest, is a distinguished spiritual leader of rural development in Tanzania, with a focus on improving village habitat and its natural environment. His work focuses on promoting local leadership of programs for food security, reforestation, agribusiness, energy, and education through faith-based institutions.

Father Kasusura, having worked many years in Kagera Region with the Catholic NGO known as CHEMA (Community Habitat, Environment, and Management), is now based in Morogoro with the Germany-based brotherhood known as Catholic Integrated Community (CIC). CIC supports faith-based education and community-based development programs throughout Tanzania (among other countries). In this capacity he is leading the formation of a CSAL Program in Morogoro, which intends to combine the functions of a Community Investment Trust and an Agroforestry Business Development Services program (key institutions of CSAL Programs).

**Robert A. Knisely, [bobknisely@gmail.com](mailto:bobknisely@gmail.com)**

Mr. Knisely, an attorney with thirty years' experience promoting innovations in organization, management, and governance, knows how to bring real progress through the thickets of Washington. "[He] has consistently been called upon for high-pressure, short-deadline special efforts in a wide variety of federal programs. President Ford's Clemency Board, the energy crisis, and Vice President Gore's National Performance Review represent only a partial summary of his ubiquitous presence when a new issue is being faced and a volunteer executive to manage it is needed." *Reflections on Mobility: Case Studies of Six Federal Executives* (May 2000), by IBM Center for the Business of Government.

Mr. Knisely's career has spanned seven cabinet departments and an additional seven agencies and special projects, including helping to direct Vice President Gore's National Performance Review, a government-wide effort "to make government work better and cost less." For eight years he has been on the Management and Governance Team of the Innovations in American Government Program at the Kennedy School of Government at Harvard University.

Mr. Knisely has taught at both the high school level (the St. Albans School in Washington) and the graduate school level (Institute for Policy Studies at Johns Hopkins University). Bob now manages 110 acres that he has owned since 1968 in West Virginia's Lost River Valley. The Cacapon Institute of West Virginia, which protects rivers and watersheds using science and education, has benefited from his leadership for many years.

**Yaakov Kop, [ykop@netvision.net.il](mailto:ykop@netvision.net.il)**

Mr. Kop is a distinguished Israeli teacher, adviser, leader and publisher of social research, consultant to national and international agencies on economic and social policy, and innovator in setting standards for teaching and work in sectors of the economy focused on social benefit. He is now serving as co-chairman of a project that motivates teachers and social workers to be



innovative in their classes and departments, partnering with Systematic Inventive Thinking (SIT).

Yaakov retired in 2009 as CEO of the Taub Center for Social Policy Studies in Israel, which he co-founded in the early 1980s and served as its Director of Research, producing more than 20 books on social policy that were authoritative and extensively used by Cabinet Ministers, Members of Knesset, and parliamentary meetings and mutual consultations.

Mr. Kop was Professor of Social Policy in the Department of Management of Ben-Gurion University, was a frequent consultant to both the IMF and World Bank focusing on fiscal policy, and co-authored influential cross-country comparative research on social pluralism sponsored by The Brookings Institution.

Early in his career, while serving with the Falk Institute for Economic Research at Hebrew University in Jerusalem, Mr. Kop and the late Michael Bruno established the Israeli Economic Association.

### **January Makamba, [january@bumbuli.org](mailto:january@bumbuli.org)**

Mr. Makamba is the founder-director and chairman of Bumbuli Development Corporation Ltd., through which he is exploring best ways to promote rural development in Tanzania. The World Economic Forum recently announced that January is a member of the “Young Global Leaders (YGL) Class of 2013...individuals [that] have been recognized for their professional achievements and commitment to society.”

Hon. Makamba is a Member of Parliament representing Bumbuli constituency (Tanga Region), elected to this position in 2010. He is serving as Deputy Minister for Communication Science and Technology in the Government of Tanzania, and he is on the governing counsel of the CCM, Tanzania’s longtime leading political party.

Mr. Makamba is a graduate of St. Johns University (Minnesota, USA) and holds a Masters Degree from George Mason University (Virginia, USA). His family’s home village is in Bumbuli, and his father, Yusuf Makamba, is Secretary General of the CCM.

### **Lenard Milich, [lmilich@gmail.com](mailto:lmilich@gmail.com)**

Lenard Milich is a social & natural scientist with over 15 years’ experience across Asia and Africa in development research, policy advice, and project implementation in relation to natural resources management, livelihoods, and food security. Organizations served and functions performed in recent years:

--Evaluations team leader for GIZ, the German Development Agency (2013); the United Nations Office on Drugs and Crime (2009); the Asian Development Bank (2007).

--Alternative Livelihoods Advisor for the United Nations Office on Drugs and Crime (2009-12) in Afghanistan and Program Development Advisor for Relief International (2009): Program Development Advisor in Indonesia.

--Senior Research Manager, Natural Resources for the Afghanistan Research and Evaluation Unit (2008-9).

--Vulnerability and Food Security Analyst for the United Nations World Food Programme (1998-2002) for several countries in SE Asia and Southern Africa; Food Security Expert, Indonesia (2008).

--World Wildlife Fund – Indonesia (2007): Scientific Researcher (rivershed hydrology, smoke plumes, carbon accounting) for Heart of Borneo project

Dr. Milich holds a Ph.D. in Arid Lands Resources Sciences from the University of Arizona (1997).

**Jean Niyonzima, [jean@lereverms.com](mailto:jean@lereverms.com)**

Mr. Niyonzima currently heads JN Research and Management Services Ltd., a South African company providing business development services to small and medium enterprises in South, East, and Central Africa. The Company assists with project identification, economic empowerment of blacks and women, negotiations, planning, fundraising/financing, and management.

Following a B.Sc. degree in forestry from Sokoine University of Agriculture (Tanzania) and a M.Sc. degree from Bath University School of Management (U.K.), Mr. Niyonzima has acquired extensive experience in fields relevant to CSAL programs, serving as:

--Lecturer in forestry biology, forest ecology, forest economics, and management at Nyamishaba Agricultural College in his native Rwanda

--Assistant Director for Conservation Education and Tourism , Office Rwandaise du Tourism et Parcs Nationaux/Wildlife Conservation International

--Project Manager , Highlands Community Forestry Project, Lesotho Highlands Water Project/ Care International

--Project Manager, Biomass – Urban Forestry Project, Trees for Africa (TFA) / Independent Development Trust (IDT), Johannesburg

--Research Director for the Department of Land Affairs / RBK International, Pretoria

--Consultant to UNDP for its programs promoting practices in the private sector related to corporate responsibility and corporate citizenship

**Frank Rodgers, [frodgers@cacaponinstitute.org](mailto:frodgers@cacaponinstitute.org)**

As a Certified Arborist and GIS Technician, Frank Rodgers has extensive experience in implementing Best Management Practices for improving surface water quality. These pollution mitigation BMPs include urban tree canopy enhancement, establishing forest riparian buffers, and rain garden installations. He is a pioneer in the urban watershed forestry movement in the USA.

In 1993 Frank joined the Parks & People Foundation in Baltimore. There he worked in underserved, blighted communities applying green infrastructure to improve ecological conditions and reclaiming vacant lots for productive food gardens and community parks. He supervised the 2.5 acre Baltimore Railroad Museum's community garden.

Now as Director of Cacapon Institute, Mr. Rodgers is a leading force in West Virginia's efforts to save the Chesapeake Bay. With a mission to protect rivers and watersheds, Cacapon Institute is an education resource used by students across the Mid-Atlantic. The Institute is Coordinator of the Potomac Watershed Partnership, a broad collaborative of federal, state, and local professionals and a wide range of volunteers. Frank is a consulting member of the Chesapeake Bay Program's Education Work Group and Forestry Work Group.

### **Rob Rosenfeld, [robrosey@gmail.com](mailto:robrosey@gmail.com)**

Mr. Rosenfeld is an independent consultant in Alaska focused on community development and political strategy. He assists Alaskan Indigenous Peoples to manage their environmental programs, educational systems, court systems, health programs, and to gain voice in environmental regulatory and permitting processes. He applies his long experience working with Indigenous Peoples in both North and South America to create services that are truly consumer driven, monitored and controlled by the service beneficiaries. Toward these ends Rob is expert at creating partnerships between his Tribal clients and the Business Community, Municipalities, and relevant agencies of Regional, State, and Federal Government.

For 13 years Mr. Rosenfeld worked with 70 Indigenous Chiefs as the founding Director for the Yukon River Inter-Tribal Watershed Council ([www.yritwc.org](http://www.yritwc.org)). Before this he served as the Executive Director of Alaska Natural Resource and Outdoor Education Association. In both North and South America Rob has long been working with people to overcome mental and physical impairments and to deal with disabilities through skills training, including his work as an adaptive ski instructor. Currently Rob is on the Board of Directors of Hesperian Health Guides, with a focus on producing international health guides and community empowerment materials. While in Latin America Rob published 3 editions of [A Listing of Organizations Working With People With Disabilities](#), which includes a users' guide to proposal-writing, fundraising, and networking.

Mr. Rosenfeld holds a Masters Degree in Sustainable Development and Non-Profit Administration from the School for International Training, Brattleboro, Vermont.

### **Knud Ross, [kzross@mac.com](mailto:kzross@mac.com)**

Knud Ross, a Norwegian national, is a consultant on development finance to international agencies. His work spans the areas of project finance in developing countries, mitigation of financial risk to lending institutions and projects, and research on financial sector issues.

Knud is currently a consultant to the Nordic Development Fund, a Nordic multilateral development institution dedicated to the financing of climate change projects. Areas of engagement include policy on how to engage productively with the private sector, the management of private sector projects, and creating a currency risk hedging strategy. He has also done consultancy work for the Asian Development Bank on financial reform issues.

Prior to consulting Knud worked in a number of international agencies, most recently in IFC for sixteen years. Before that he was in charge of financial and country risk management at another Nordic multilateral institution, the Nordic Investment Bank. Earlier in his career he worked for the World Bank, the research department at the IMF, and in commercial banking. The research department at the Bank of Norway was Knud's first employer, after he completed his studies and thesis in econometrics with Trygve Haavelmo and in economic theory with Ragnar Frisch at the University of Oslo and other graduate study with Michael Bruno at Hebrew University.

**Joseph Tumushabe, [JTceredev@live.com](mailto:JTceredev@live.com)**

Trained as a geographer and demographer, Joseph Tumushabe taught Geography and Population Studies for 14 years at Makerere University in Uganda. He worked with the Experiment in International Living, later World Learning Inc., as a Research and Evaluation Coordinator, bringing together governments, communities, faith and other civil society organisations to achieve in 1992-5 the first visible reversal in the HIV epidemic in Africa. For over 20 years Joseph has supervised research design, data processing and report preparation in 15 countries in Africa in diverse fields including census and resettlement planning, health, poverty and livelihoods, food systems, women in conflict and post-conflict rehabilitation, children's issues, and education planning and assessment.

A visionary leader of education for development, Mr. Tumushabe is now founder and CEO of the Center for Research and Development ([www.ceredevo.org](http://www.ceredevo.org)), which for a decade has participated in and often headed the design of national and regional strategies on HIV/AIDS. His passion is research, entrepreneurship, and innovation for schools, businesses, and development agencies. The Center has supported international and local organizations by preparing thoroughly researched and documented plans and proposals for competitive funding. The Center is engaged in career development for students at all levels, providing courses for students, entrepreneurs, mid-career executives, for technical staff in public and non-for profit agencies, as well as for Seniors planning their retirements. Connecting with his early years at World Learning Inc., Mr. Tumushabe offers three annual International Living exchange programmes in different countries for diverse career professionals in Eastern and Southern Africa Region.

**Fidelis Wamara, [fmawamara@yahoo.com](mailto:fmawamara@yahoo.com)**

Mr. Wamara is a naturalist and environmentalist who has invested his lifetime earnings in land on the least developed but most environmentally valuable part of Kigamboni, the future home of Kigamboni New City (Dar es Salaam Region, Tanzania). Since 2003 he has personally created a 45-acre Mwera Nature Conservation Park, now incorporated in the Master Plan of Gezaulele phase II as part of Kigamboni New City. The Park restores and offers sanctuary to indigenous flora and fauna in dry coastal savannah botanical gardens, while advancing the science of tropical horticulture as part of his visionary plan for profitable peri-urban eco-tourism.

Starting with a B.A. in economics from the University of Dar es Salaam and five years of employment by the UK firm Afro Aid, Mr. Wamara has built a distinguished career as a teacher, mentor, advisor, individual consultant, and group consultant through companies that he founded

or co-founded. In 1996 he founded Computer Sciences & Research Co. Ltd. (P.O. Box 77067, Dar es Salaam, his current address) and serves as its Managing Director.

Mr. Wamara has frequently consulted for CARE International, where he prepared project baselines and evaluation studies in diverse fields: livelihood security, environmental conservation, poverty alleviation, empowerment of women, etc. He has contracted extensively on water and sanitation programs of UN-Habitat. Other assignments include studies for UNICEF, UNDP, DANIDA, and OXFAM and many for various Ministries of the Government of Tanzania. Mr. Wamara is Chairperson of the Board of Trustees of a local NGO called Environment Interaction, whose operations focus on dissemination of information on environmental protection, especially effects of climate change.

### **Joseph Wambia, joseph@wambiacapital.com**

Mr. Wambia is an emerging markets development, investment, and risk professional with over 30 years investment experience in Africa, Asia Pacific and the USA.

Mr. Wambia worked for the World Bank for over two decades in international project finance, portfolio management, and Treasury operations. He retired from the World Bank in 2005 to set up Wambia Capital Group, a boutique investment and risk advisory firm based in Washington DC. that Mr. Wambia now serves as CEO. The firm's primary business is linking capital and businesses in the United States to investment opportunities in emerging markets generally, and Africa in particular. The Group manages a Private Equity Fund, a Hedge Fund and a Merchant Bank for its own principal account and for the account of other funds and limited partners.

Born and raised in Kenya, Mr. Wambia holds an MBA from Georgetown University, a MSc. in Economics and Bachelor of Commerce from the University of Nairobi. He was awarded the Head of State Commendation (HSC) Medal by President Mwai Kibaki in 2009 Awards for his accomplishments in facilitating trade and investment to Kenya in the United States. He is a member of the Bretton Woods Committee of the IMF and World Bank, and of the Advisory Board of Princeton Council on World Affairs (PCWA).

### **John Wightman, jawinvn@gmail.com**

Dr. Wightman is an agricultural scientist with a doctorate in agriculture from the University of Bristol, UK. He was a scientist for the New Zealand Department of Scientific and Industrial Research for 15 years and then worked in India for 13 years as an International Principal Scientist in the International Crops Research Institute for the Semi-Arid Tropics, one of the CGIAR's premier research institutes. While based in India, he worked across sub-Saharan Africa and South and South-East Asia, specializing in groundnuts.

Dr. Wightman then moved from the CGIAR to USA where, as a consultant, he supported ACIAR, UNDP, World Bank, the international Crop Life sector, and international NGOs. After moving to Queensland (Australia), where he and his agronomist wife converted a hoop pine plantation into a five-hectare native flower farm, his consulting assignments have continued, including projects in Vietnam and Solomon Islands partly funded by the Government of Australia.

In a recent report for the Government of Australia, titled “Australia's International Research Collaboration: Focus on Primary Production and Natural Resource Management,” Dr. Wightman advised as follows: “At the institutional/project level, care must be taken to ensure that, in supporting the development of natural resources in less developed nations, proposed projects are really going to benefit primary producers... [and that] agricultural research projects aimed at developing countries are unhitched from Australian agricultural issues. ...information provided by agricultural research projects should be delivered by an organization specialized in extension modalities and methods. There is currently frustration that there are no means of getting the new technology to the farming communities for which it was intended. ...a tropical university should be encouraged to initiate formal training in natural resource development relevant to the needs of ...overseas professionals, especially those from less developed countries in the region.”